

Upper Republican  
NATURAL RESOURCES DISTRICT

**Board of Directors Regular Meeting  
July 1, 2025 at 9:00 am  
511 East 5<sup>th</sup> Street, Imperial, NE**

Agendas were sent to all Board members and others requesting agendas. Agendas were posted in the NRD office in Imperial, the NRCS offices in Grant and Imperial, and posted on the District website. The meeting was announced over KADL-Imperial, KRVN-Lexington and KOGA-Ogallala and published in area newspapers.

**Board Members Present:** Dave Brown, Jason Kunkel, Dean Large, Jay Lee, Harry Merrihew, Terry Martin, Brock Stromberger, Janice Stroup, CJ Swanson, Tyler Turner.

**Board Members Absent:** Tom Schroder.

**NRD Staff:** Jasper Fanning, Nate Jenkins, Julia Strand, and Deb Hayes.

**Others Present:** Andy Keep (NRCS).

**Information emailed to Directors:**

Agenda	Report of District applications, contracts, and agreements
Regular Board meeting minutes June 3, 2025	
Variance information	

**Information distributed at Board meeting:**

Agenda	NRCS Report
Regular Board meeting minutes June 3, 2025	Report of District applications, contracts, and agreements
Financial reports	

Chairman Martin called the regular meeting to order at 9:00 a.m.

Chairman Martin announced that the Open Meetings Act was posted in the NRD Office.

**DIRECTORS' ABSENCES:**

**MINUTES:**

- Stromberger moved to approve June 3, 2025, Regular Board meeting minutes as presented. Seconded by Merrihew.

Roll call vote: 8-yes, 2-abstain, 1-absent. Motion carried.

**FINANCIAL REPORT:**

The Financial report was presented to the Board.

- Turner moved to pay the accounts payable and to accept the Treasurer's report. Seconded by Brown.

Roll call vote: 10-yes, 1-absent. Motion carried.

**SALARIES:**

Jasper and the Budget Committee members met before the Board meeting to review the salary budget. Jasper discussed the draft salary with the Board. Due to employees retiring the salary budget can remain the same as last year. This would accommodate a 3% salary adjustment for all employees and a merit raise for a few employees.

- Brown moved to set the salary budget the same as last year for FY 25-26. Seconded by Stromberger.

Roll call vote: 10-yes, 1-absent. Motion carried.

**NRCS REPORT:**

Andy Keep gave the NRCS report dated July 1, 2025, and reviewed the information on the farmers.gov dashboard. [www.farmers.gov/dashboard/nebraska](http://www.farmers.gov/dashboard/nebraska)

Andy also presented information on Prescribed Fire Rangeland Tour in July and reported that the Imperial Civil Engineering Technician has been reassigned to the Area Office and will no longer be supervised at the local level.

- Large moved to approve the NRCS Report of Planning Activity dated June 30, 2025, to include the Conservation plans as signed for Perkins Counties. Seconded by Swanson.

Roll call vote: 10-yes, 1-absent. Motion carried.

**PUBLIC COMMENTS:** None.

**GROUNDWATER MANGEMENT/RULES AND REGULATIONS:** None.

**VARIANCE COMMITTEE:** None

**REPORT OF DISTRICT APPLICATIONS, CONTRACTS, AGREEMENTS:**

- Large moved to approve the report of District applications, contracts and agreements dated July 1, 2025, to include the pooling contracts. Seconded by Swanson.

Roll call vote: 10-yes, 1-absent. Motion carried.

**LEGAL COUNSEL REPORT:** None

**MANAGER'S REPORT:**

Jasper reported to the Board on Ian Stevens' request of the Board meeting minutes and that he had asked for them in digital form. Joel contacted Mr. Stevens and Mr. Cato by email regarding legal questions they had asked.

Jasper reported to the Board on the electrical outages and lightning strikes last week. The storm took out both panels of network switches, three to four computers, lights in a bathroom, the TV in kitchen and possibly more items that we haven't found yet. Jasper has talked to Pivot Electric about a generator to help with the off and on outages.

Jasper will let the Board know about the compact compliance agreement after there are more discussions and after they see how the rains last week will affect things.

**ASSISTANT MANAGER'S REPORT:**

Nate reported that we are replacing the mag meters at Rock Creek. There is nothing wrong with them but there is a discrepancy between what the meter says and what gets transmitted through the SCADA system.

**INFORMATION & EDUCATION:**

The I & E Committee met and discussed doing a formal Manager review by having the Board members fill out a survey.

**LEGISLATION:** None

**STATE ASSOCIATION:** None

**BOARD OF DIRECTORS:**

Janice Stroup stated she has had someone ask her how we monitor and meter the wells at Black Shirt Feeders. Jasper said they do have flowmeters and are working on getting those wells on the telemetry system to get real time data on them.

Chairman Martin adjourned the meeting at 9:54 am.

Respectfully submitted.

CJ Swanson  
Secretary/Treasurer

8-7-25  
